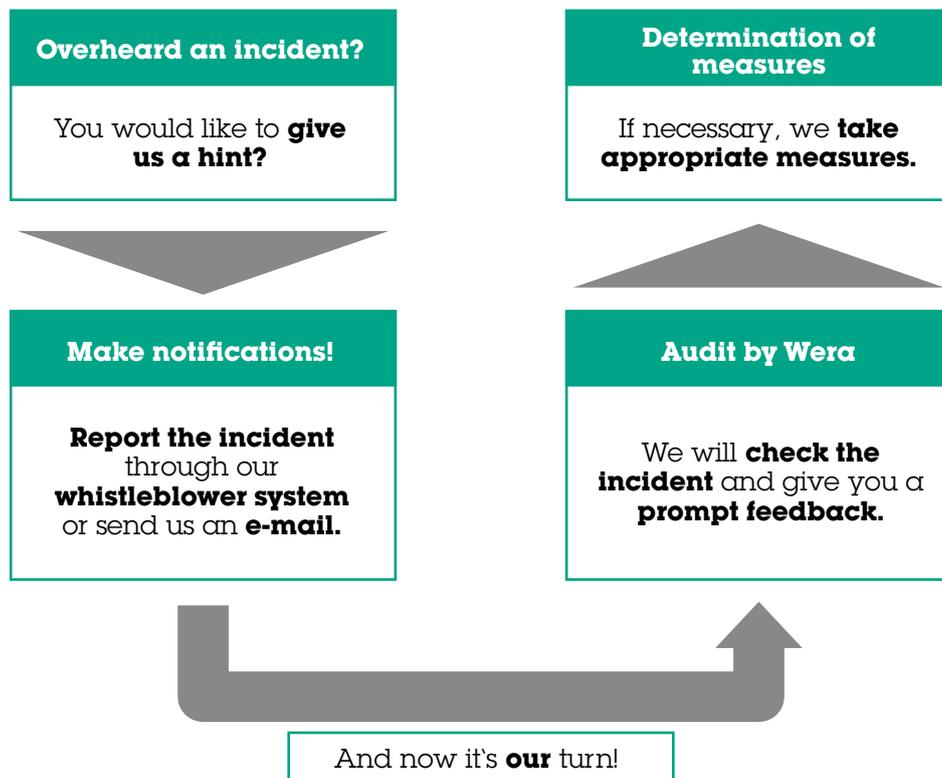


Whistleblower system

Together with you, we want to ensure that Wera remains compliant. You, as our customers, suppliers, and other business partners, have the possibility to report information about (potential) violations of our Code of Conduct or criminal incidents within our company online or by phone via an external platform or directly to us by e-mail. The external solution we have implemented also allows anonymous reports to be submitted. We conduct all investigations with utmost confidentiality. The information is processed in a protected procedure. Please also refer to [our privacy policy for the whistleblower system](#).



You can reach our external whistleblower system as follows:

by phone: +49 69 9999 8839 (Monday–Friday.: 9 am–5pm)

online in English, German or Czech via: [Whistle Report \(whistle-report.com\)](http://Whistle Report (whistle-report.com))



You can reach our Compliance department at: compliance@wera.de

External federal reporting office

In addition to the reporting channels mentioned above, you can also contact the external federal reporting office at the Federal Office of Justice. You can reach them at:

[BfJ - Hinweisgeberstelle \(bundesjustizamt.de\)](http://BfJ - Hinweisgeberstelle (bundesjustizamt.de))